



**Oshki Ogimaag Community School
Regular Meeting Minutes**

Date: June 22, 2022

Time: 4:39 P.M.

Place: Oshki Ogimaag Community School Conference Area

- 0.0 No public and parent comments.
- 1.0 Call meeting to order 4:39 P.M.
- 2.0 Reading of Mission Statement, John Morrin.
- 3.0 Roll call with quorum present. Present: Carol Cleveland (arrived at 5:14 P.M.), Daniel Deschampe, John Morrin, Travis Novitsky, Yastrienne Spry, and Patty Winchell-Dahl. Also present Carmen Keyport, Director; Peter James, representing Osprey Wilds. Absent: Erik Redix (excused). Winchell-Dahl asked to add an agenda item discussing staff retention as number 10 before training. Training is moved to number 11.
- 4.0 Motion by Yastrienne Spry, second by John Morrin to approve agenda items, reports, and minutes from the May 23, 2022 meeting. Novitsky inquired about training being taken by Jeana and Kat. Morrin inquired about counting videos in Ojibwemowin and Winchell-Dahl suggested for the video to be put on the school's site. Winchell-Dahl inquired about training for the director, the rest of the staff members and teacher. Winchell-Dahl inquired about the new health insurance provider, the cost and the coverage. Winchell-Dahl inquired about fire marshall and regular fire drill. All in favor – motion carried 4-0.
- 5.0 Motion by Travis Novitsky, second by Yastrienne Spry to approve Financial Expenditures & Revenues for May. Winchell-Dahl inquired about a check for Janice Lippit and Indian Education dollars. Deschampe-aye; Morrin-aye; Novitsky-aye; Spry-aye; motion carried 4-0.
- 6.0 Motion by John Morrin, second by Yastrienne Spry to approve the 2022 - 2023 budget. The Director adopted a different spreadsheet format that she learned for Osprey Wilds training. Winchell-Dahl inquired about the changes in the budget, purchase services, Covid fund, capital expenditures and whether the school will loosen up on the cleaning procedure. The Director informed the board that the school would get less money without the MIAC fund. She mentioned there's a 7% increase in salary to make the school more competitive and to better retain staff and teachers. There's a discussion on building maintenance including the school sign. Winchell-Dahl will contact potential candidates who could be hired to work on this project. Cleveland-aye; Deschampe-aye; Morrin-aye; Novitsky-aye; Spry-aye; motion carried 5-0.
- 7.0 Motion by John Morrin, second by Daniel Deschampe to approve resignation of Erik Redix. Winchell-Dahl made a remark that another letter would be required should Erik Redix wish to resign from the board. An exit interview might be arranged. All in favor – motion carried 5-0.

- 8.0 Motion by Daniel Deschampe, second by Travis Novitsky to approve resignation of Mindy Jacobsen. Winchell-Dahl closed the meeting at 5:25 P.M. to discuss Ms. Jacobsen's letter asking for a salary raise. Closed meeting ended at 6:17 P.M. Summary of the closed meeting: the board is in approval of Ms. Jacobsen's resignation, rejecting her asking salary. All in favor – motion carried 5-0.
- 9.0 Motion by Travis Novitsky, second by John Morrin to approve resignation of Jean Spry. Winchell-Dahl informed the board that Jean Spry offered to work part time for the school. All in favor – motion carried 5-0.
- 10.0 Discussion on staffing. Winchell-Dahl offered up names to be considered for Ojibwemowin teachers, informed the board that a former special ed teacher from Great Expectation School is looking for a job. There's a discussion about partnering with other tribes, colleges, organizations to recruit teachers. Spry wasn't pleased how the school keeps on losing staff and teachers to other jobs in Grand Portage. Winchell-Dahl would like to schedule a special board session with The Director to discuss staffing.
- 11.0 Board training: Chapter 20: Book of Charter School Board led by Yastrienne Spry. Spry explained about the dos and don'ts of the relationship between the board and the school executive. The board needs to allow the executive to run the school and to avoid interfering with management responsibilities. The board should avoid becoming a complaining processing center and should speak with one voice. Travis Novitsky agreed to present Chapter 21 at the August meeting.
- 12.0 Motion by Yastrienne Spry, second by Travis Novitsky to adjourn at 6:44 P.M. All in favor – motion carried 5-0.

Next meeting August 17, 2022 at 4:30 P.M.