

Date: March 20, 2024

Time: 4:30 P.M.

Place: Oshki Ojimaag Community School Conference Area

1. Public and Parent comments. Winchell-Dahl remarked on sugarbush activities.
- 1.0 Call meeting to order 4:35 P.M.
- 2.0 Reading of Mission Statement, John Morrin.
- 3.0 Roll call with quorum present.
Present: Agatha Armstrong, Jasmine Coatie (arrived at 4:43, left at 4:47), Joanne Ventura Czeswik (via Zoom), Krysten Flett (arrived at 4:44), John Morrin, Patty Winchell-Dahl, Steven StandingCloud (left at 5:30). Also present Carmen Keyport, Director; Yastrienne Spry, Administrative Assistant (notetaker); Pat Hartman (via Zoom), Osprey Wilds; Peter James, consultant; Jeana Van Dyne, Tina Gatzke, Raina Ryden, Cherie James, Kat Sherer (teachers and paraprofessional); Jaye Clearwater, Melvin Gagnon (community members).
Absent: None.
- 4.0 Conflict of interest is declared. Carmen Keyport announced her resignation.
Motion by Morrin, second by Czeswik to approve adding accept resignation of Carmen Keyport into the agenda.
All in favor - motion carried.
- 5.0 Motion by Armstrong, second by Morrin to accept resignation of Carmen Keyport. Krysten joined the meeting.
All in favor - motion carried.

Motion by StandingCloud, second by Morrin to approve removal of the discussion on Director/Business Manager roles to the strategic planning session. Winchell-Dahl proposed to move the discussion on Director/Business Manager roles to the strategic planning session after the meeting. All in favor - motion carried.

Motion by Armstrong, second by Flett to approve agenda. Coatie handed over the recorder and left immediately after. All in favor - motion carried.
- 6.0 Motion by Flett, second by Morrin to approve February minutes. Czeswik would like 'school events' to be added into one paragraph in number 14 and corrected the time that she left (7:50PM). Spry asked Flett who made motions to reopen the meeting. All in favor - motion carried.
- 7.0 Director and teacher reports. Winchell-Dahl inquired about the IEP meeting to Tina Gatzke (three meetings are left before the end of the year), whether Raina Ryden and Jeana Van Dyne got the extra prep time that they needed (they said yes).
- 8.0 Motion by Flett, second by Armstrong to approve financial expenditures & revenues for February 2024. Winchell-Dahl inquired whether North Coast Towing and Repair is regarding a school bus repair; Spry answered that it's not a repair but for part replacement. Armstrong-aye, Czeswik-aye, Flett-aye, Morrin-aye, StandingCloud-aye; All in favor - motion carried.
- 9.0 Motion by Flett, second by Czeswik to look at financial compensation to teachers, paraprofessionals, and staff. Winchell-Dahl stated that the Board does not usually set wages, that this is the responsibility of the Director for which the position is vacant now. She shared that, from the information gathered, the current teacher wages are very competitive and higher than GES. That the wages were raised 7% for the past couple of years. Ryden explained that she and Van Dyne must create lesson plans for another grade regardless of the number of students. Winchell-Dahl asked the teachers about their workload. Flett is sympathetic and akin their workload to her workload as a

nurse. The board agreed to give compensation to everyone, not just the teachers. They are considering the compensation amount based on experience. Czeswik lauded the teachers as commendable for taking the role of serving every one of the kids properly and without a glitch but stop short of agreeing to give compensation. Van Dyne stated that she is okay with the prep time and requesting compensation. The Board will do some research and come back with a proposal by the next meeting. Armstrong recommends the compensation to be retroactive. Armstrong-aye, Czeswik-aye, Flett-aye, Morrin-aye, StandingCloud-aye; All in favor - motion carried.

- 10.0 Motion by Armstrong, second by Morrin to elect Tina Gatzke as teacher board member. All in favor - motion carried.

Motion by Gatzke, second by Flett to elect Jeana Van Dyne as teacher board member. Gatzke presented to the Board that Van Dyne had expressed her interest in joining the Board as a teacher board member. The bylaws don't limit the number of teacher board members. Currently the Board has a community majority and should either vote to be a community majority board or appoint a teacher board member and a parent board member. Winchell-Dahl would like to move to table then discuss it during the strategic planning session after the meeting. The rest of the Board would like to move forward with the voting. Winchell-Dahl-opposed, Armstrong-aye, Czeswik-aye, Flett-aye, Morrin-aye, StandingCloud-aye - motion carried.

- 11.0 Motion by StandingCloud, second by Morrin to accept resignation of Jasmine Coatie as board member parent representative. All in favor - motion carried.

- 12.0 Elect Secretary/Treasurer. StandingCloud left the meeting. Winchell-Dahl proposed to have a separate Secretary and Treasurer title. The Board agreed. Spry informed the board of the agreement made for the previous Secretary/Treasurer for her to record and type the minutes then hand them over to the Secretary/Treasurer for approval. Gatzke agreed to be Secretary and Flett as Treasurer. Winchell-Dahl thanked them both for stepping in.

- 13.0 Data Request. Winchell-Dahl explained that the data request goes with the grievous action filed. She does not know how to transfer the meeting recording to Osprey Wilds. The deadline is in 30 days. Pat Hartman recommended the Board to consult a lawyer on the meeting recording request. Winchell-Dahl inquired whether a response would reset the deadline; Hartman said that he will check on that and get back to her. Armstrong would like to know whether the lawyer will need to listen to the recording; Hartman suggested to explain the situation (what happened, how the meeting was closed, the data request) for the lawyer to determine whether that data request should be granted or not. Winchell-Dahl and Armstrong will work on getting contact information for lawyers.

- 14.0 Grievance Notice. Winchell-Dahl went through each numbered request. Spry will provide items under request number 1, 4, 5, 7, 9. Will consult a lawyer regarding number 2, 3, 6, 8. Czeswik inquired about why the recording was removed from the school; Winchell-Dahl explained that it was taken by a previous board member, but she asked for it to be returned as soon as she was aware of the situation. The Board members were under the impression that it was okay to remove the recording from the school premises. Winchell-Dahl will put together the emails concerning the tape recorder.

- 15.0 Motion by Czeswik, second by Morrin to approve FY25 School Calendar. All in favor - motion carried.

- 16.0 Discussion on Annual Compliance/Vote of Concurrence or Nonconcurrence. Winchell-Dahl briefly explained the annual compliance and signed on.

- 17.0 Motion by Gatzke, second by Armstrong to named Cherie James interim Director. Winchell-Dahl inquired whether she would continue teaching. James is confident that with the support of this team of staff and teachers behind her, she will be able to serve as a director while still teaching. Winchell-Dahl brought up compensation adjustment for Interim Director. All in favor - motion carried.

- 18.0 Discussion on staffing/enrollment update. The Board discussed applications received for open position (1 application for a teacher position), board members sitting in interview. Winchell-Dahl inquired to Armstrong whether school employees could apply for housing in Picnic Bay Estate like in

the past; Armstrong will need to talk to someone about this. Czeswik brought up enrollment for next year. Gatzke stressed the importance of hiring a kindergarten teacher in a timely manner then getting information on kindergarten out as soon as possible. Winchell-Dahl iterated that while hiring quickly is important, it's more pertinent to hire the right person to avoid the pitfalls that the school experienced in the past. Winchell-Dahl brought up reading buddies with Head Start and was pleased that it happened. She recommended checking on other school's websites as a comparison tool.

- 19.0 Motion by Flett, second by Morrin to adjourn at 6:25 P.M. All in favor - motion carried.
Next meeting April 17, 2024 at 4:30 P.M.