



OSHKI
OGIMAAG

Oshki Ogimaag Community School

Adopted: 05/21/25

Revised: _____

POLICY No. _____

NOTICE OF NONDISCRIMINATION POLICY

I. GENERAL STATEMENT OF POLICY

Oshki Ogimaag Community School does not discriminate on the basis of race, color, national origin, sex (including sexual orientation, gender identity, and pregnancy), disability, religion, age, or genetic information in its programs, activities, or employment. As a recipient of federal financial assistance, the school is required by Title IX of the Education Amendments of 1972 and other federal laws to ensure that discrimination on the basis of sex does not occur.

Inquiries or complaints related to Title IX or other forms of discrimination may be directed to the Oshki Ogimaag Title IX Coordinator and/or the U.S. Department of Education's Office for Civil Rights (OCR).

II. TITLE IX COORDINATOR INFORMATION

Name: Tina Gatzke

Title: Title IX Coordinator

Phone: 218-475-2112 Ext. 2012

Email: tgatzke@oshkiogimaag.org

Mailing Address: PO Box 320, Grand Portage, MN 55605

III. HOW TO ACCESS THE NONDISCRIMINATION POLICY AND GRIEVANCE PROCEDURES

Oshki Ogimaag Community School's full Nondiscrimination Policy and Grievance Procedures are available:

- <http://www.oshkiogimaag.org>
- In the school office upon request
- In our family and staff handbooks

These documents include detailed information on how complaints of discrimination, harassment, or retaliation are investigated and resolved.

IV. HOW TO FILE A COMPLAINT OF SEX DISCRIMINATION

Any person — student, parent, employee, or community member — may report or file a complaint of sex discrimination (including sexual harassment) by contacting the Title IX Coordinator using the contact information listed above. Reports may be made in person, by mail, phone, or email.

Anonymous reports are accepted and will be followed up to the extent possible. Reports can be made at any time, including outside of school hours.

For more information on Title IX and your rights under federal law, you may also contact:

U.S. Department of Education – Office for Civil Rights

Phone: 1-800-421-3481

Email: OCR@ed.gov

Website: <https://www.ed.gov/ocr>