

## Student Achievement/Staff Goals for 2011-2012

**Goal One:** Average proficiency in MCAII Math and MCAII Reading will increase by 20% annually from the previous year's data.

**Goal Two:** 85% of students annually will pass the Early Language Learning Oral Assessment using CAL (Center for Applied Linguistics) guidelines at the Novice and Novice Mid-Level for Ojibwe Language growth.

**Goal Three:** OPCS will strengthen and improve experiential learning instruction by increasing project based learning and service projects by 25% each school year from 2011 through 2016.

## School wide Goals for 2011-2015 (Strategic Plan)

- By April 2011 OPCS will hire a highly qualified school director who will continue employment with OOS.
- OPCS will implement a professional development plan to support continuous improvement in the school community by SY 2015-16.
- OPCS will continue to develop its library by acquiring 100 age-appropriate books, magazines, videos or reference materials by SY 2015.
- Increase community ownership in OPCS measured by a 75% increase of community involvement by the end of SY 2016, measured by attendance at school events, volunteerism and expanded partnerships.
- Increase community education opportunities by adding one (1) community education activity each school year, by SY 2015 Oshki Ogimaag will hold five (5) community education activities during the school year.
- School values will be intimately ingrained within the school culture, and recognized by staff and students.
- OPCS will develop strong and consistent academic protocols, principles, and practices that build ~~seamlessly from kindergarten through sixth grade.~~

- OPCS will hire a school counselor by SY 2014 providing students with a qualified professional able to provide guidance and support to students in a safe place within the school.
- Develop and implement student recruitment plan by SY 2012.
- Develop a transition plan for incoming and outgoing board members by May 2011
- OPCS will crease outside funding by 15% each year from SY 2011-2015.